

Hidden Lake Association Invasive Species Removal Contract

This Invasive Species Removal Contract ("Agreement") is entered into on this 1st day of July, 2026, and will be enforced until October, 2025, unless terminated earlier as set forth by this contract by and between:

Client (hereinafter referred to as "Client"):

Name: Hidden Lake Association

Address: PO Box 40, Higganum, CT 06441

Phone: (860) 803-8985

Email: hlapresidentmb@gmail.com

Landscaping Contractor (hereinafter referred to as "Contractor"):

Business Name: Wilder Gardens

Address: 46 Slocomb Terrace, Groton CT 06340

Phone: 1(203)896-0045 _____

Email: Wildergardens.centralct@gmail.com _____

RECITALS

WHEREAS, the Client desires to hire the Contractor to provide professional eradication of the invasive species, specifically Japanese knotweed services at the property located at the dam spillway of Hidden Lake, Higganum, CT ("Property");

WHEREAS, the Contractor agrees to provide such services under the terms and conditions set forth in this Agreement;

NOW, THEREFORE, in consideration of the mutual covenants and promises herein contained, the parties agree as follows:

1. Scope of Services

The Contractor agrees to perform the following services during the year (2025) commencing in July and going through September at the Property:

- **Cutting of Japanese knotweed:** the cutting and removal of debris from the dam spillway in mid-July

Invasives removal from Dam Spillway:

The spillway and surrounding area is inundated with Japanese knotweed, honeysuckle and other pernicious invasive weeds. Using a wetland safe version of glyphosate brand-name "Aquamaster" I intend to remove my hand, any and all that I can and spray, at prescribed times, to eliminate these invasive plants. 3 visits are recommended by CIPWG information with a cutting and removal in the spring and two spray times in August and September. After another year of this the majority of plant roots should be killed.

Cost estimation: Herbicide \$50 per application (\$100 total); dumping of vegetation in Spring

(\$50); labor 8 hours for Spring removal; 4 hours for each spray visit, 16 hours total @ \$60/hour

(\$960).

If additional services are required, the Contractor and Client shall mutually agree in writing on the scope, timeline, and cost.

2. Term of Agreement

This Agreement shall commence July, 2026, and shall continue through October, 2026.

3. Schedule of Work

The Contractor shall perform the services on the following schedule: All work to be completed during normal business hours however not starting until after 8 AM during the week and only on Saturday starting after 9 AM. No work is to be performed on Sunday unless authorized by the president of the association prior to commencing any tasks.

4. Compensation and Payment Terms

The Client agrees to pay the Contractor upon submission of an invoice. All payments shall be made by check, electronic transfer, or other mutually agreed-upon method.

5. Materials and Equipment

Unless otherwise specified, the Contractor shall provide all labor, materials, tools, and equipment necessary to complete the services. If the Client provides any materials or equipment, a list shall be attached as Exhibit A to this Agreement.

6. Access to Property

The Client agrees to provide the Contractor with reasonable access to the Property during scheduled service times. The Contractor will take reasonable care to avoid damage to the Client's property.

7. Insurance and Licenses

The Contractor represents and warrants that they hold all licenses, permits, and insurance coverage required by law to perform landscaping services. **Proof of insurance/licensure shall be provided to the Client.**

8. Change Orders

Any changes to the scope of work, materials, or schedule must be documented in a written change order, signed by both the Client and Contractor. Additional costs or time required shall be addressed in the change order.

9. Termination

Either party may terminate this Agreement with written notice of 30 days stating the reason for termination. Upon termination, the Client shall pay for all work performed up to the date of termination.

10. Dispute Resolution

In the event of a dispute, the parties agree to attempt to resolve the matter amicably. If a resolution cannot be achieved, the parties may seek mediation or arbitration before pursuing legal remedies.

11. Indemnification

The Contractor agrees to indemnify and hold harmless the Client from any and all claims, liabilities, damages, and expenses arising out of or related to the performance of the services, except to the extent caused by the Client's negligence.

12. Force Majeure

Neither party shall be liable for failure to perform their obligations if such failure is caused by events beyond their reasonable control, including but not limited to acts of God, severe weather, fire, or government action.

13. Entire Agreement

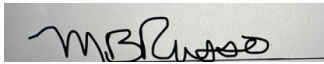
This Agreement constitutes the entire understanding between the parties. Any amendments or additions must be made in writing and signed by both parties.

14. Governing Law

This Agreement shall be governed by and interpreted under the laws of the State/Province of Connecticut.

15. Signatures

IN WITNESS WHEREOF, the undersigned have executed this Landscaping Contract as of the date first written above.

• Client Signature: _____  _____ Date: ____7/6/26____

• Contractor Signature: ____Kaleb Remski____ Date: _7/6/26____